# SL GREEN REALTY CORP.

BANK OF AMERICA MERRILL LYNCH, NYC DEEP DIVE MAY 2019



# AGENDA

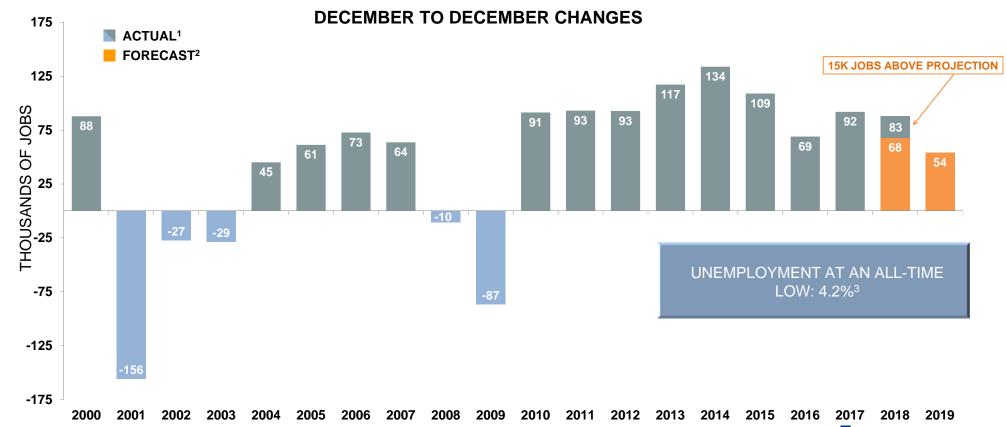
- I. LEASING MARKET
- II. DEVELOPMENT PIPELINE
- III. FINANCIAL
- IV. ENVIRONMENTAL, SOCIAL, GOVERNANCE (ESG)
- V. Q&A





## NYC PRIVATE EMPLOYMENT

#### STEADY PRIVATE JOB GROWTH EXCEEDS CITY'S PROJECTIONS



1) U.S. Bureau of Labor Statistics, QCEW Data

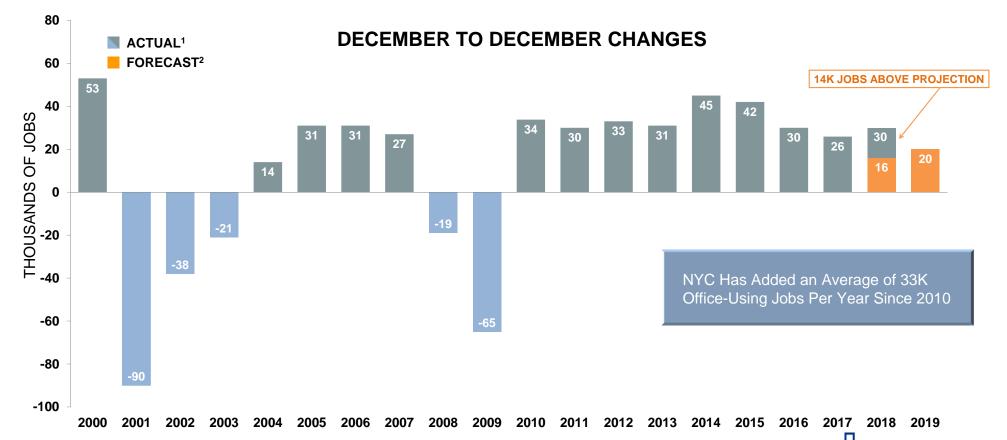
2) NYC Office of Management and Budget

3) NYC Office of Management and Budget, Q1 2019

SL GREEN

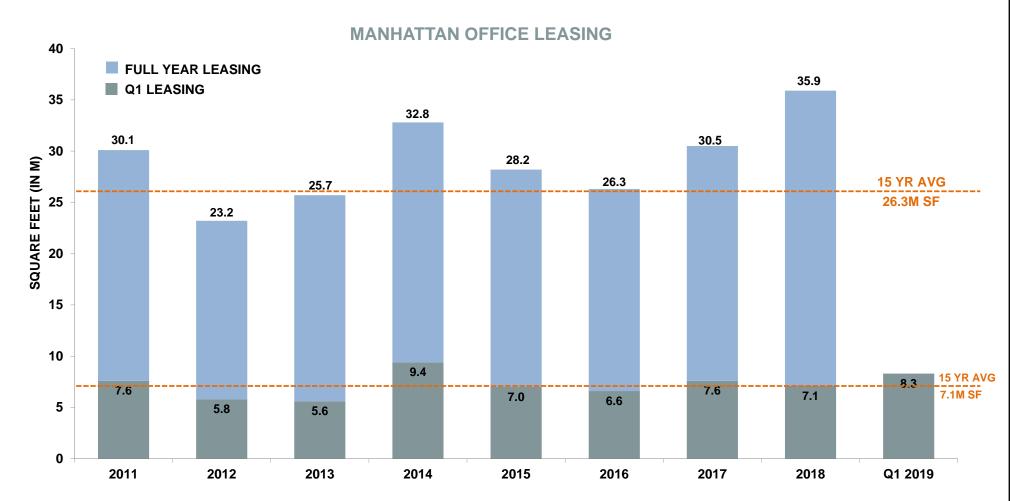
## NYC OFFICE-USING EMPLOYMENT

OFFICE-USING EMPLOYMENT GROWTH DOUBLES CITY'S PROJECTIONS IN 2018



1) U.S. Bureau of Labor Statistics, QCEW Data 2) NYC Office of Management and Budget

## RECORD LEASING IN MANHATTAN



Source: Cushman & Wakefield

## SLG LEASING OFF TO A STRONG START

#### **2019 LEASING THROUGH 5/6/2019**

_	MTM	# LEASES	RSF
NEW		34	545,338
RENEWAL		12	126,447
TOTAL	33.7%	46	671,785
FIRST REPUBLIC	171.1%	2	200,050
TOTAL W/O FIRST REPUBLIC	1.9%	44	471,735

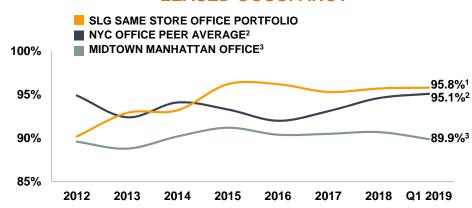
#### 709K RSF PIPELINE<sup>4</sup>

PENDING LEASES	# LEASES	RSF
NEW	17	121,467
RENEWAL	6	46,834
TOTAL	23	168,301
TERM SHEET NEGOTIATIONS		
NEW	17	310,967
RENEWAL	7	222,962
TOTAL	24	540,965

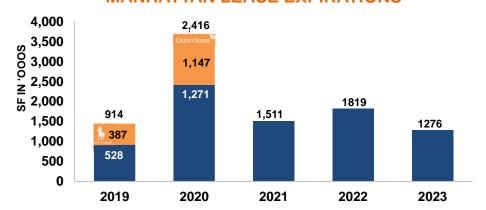


<sup>2)</sup> Source: Company Filings. NYC Office Peers Include BXP, ESRT, PGRE, and VNO

#### LEASED OCCUPANCY<sup>1</sup>



#### MANHATTAN LEASE EXPIRATIONS<sup>4</sup>





<sup>3)</sup> Source: Cushman & Wakefield

<sup>4)</sup> Data as of 5.6.2019

# RECENT INVESTMENT MARKET HIGHLIGHTS











BUYER	SAVANNA	RELATED	CARA INVESTMENT GMBH	DAVID WERNER	SAVANNA
SELLER	SL GREEN / PLAZA	WARNER MEDIA	PARAMOUNT GROUP	RXR REALTY & WALTON STREET CAPITAL	UNIZO
PRICE	\$381M	\$2.0B	\$130.5M	\$1.25B <sup>1</sup>	\$110.0M
PRICE PSF	\$828 <sup>3</sup>	\$1,333	\$2,004	\$994	\$826
CAP RATE	4.60%	5.00%	5.00%	4.60%	4.72%
INTEREST	100% FEE SIMPLE	SALE LEASEBACK (OFFICE CONDO)	100% FEE SIMPLE	40% FEE SIMPLE INTEREST SALE	UNIZO HOLDINGS

Source: Trepp, Real Capital Analytics, JLL, Cushman & Wakefield and Eastdil Secured
1. Gross Property Value
2. PSF grossed up to include the Fee Position
3. Price PSF based on square footage from SLG Supplemental.

# NOTABLE TRANSACTIONS IN THE MANHATTAN MARKET

305 E 46 <sup>th</sup> ST			





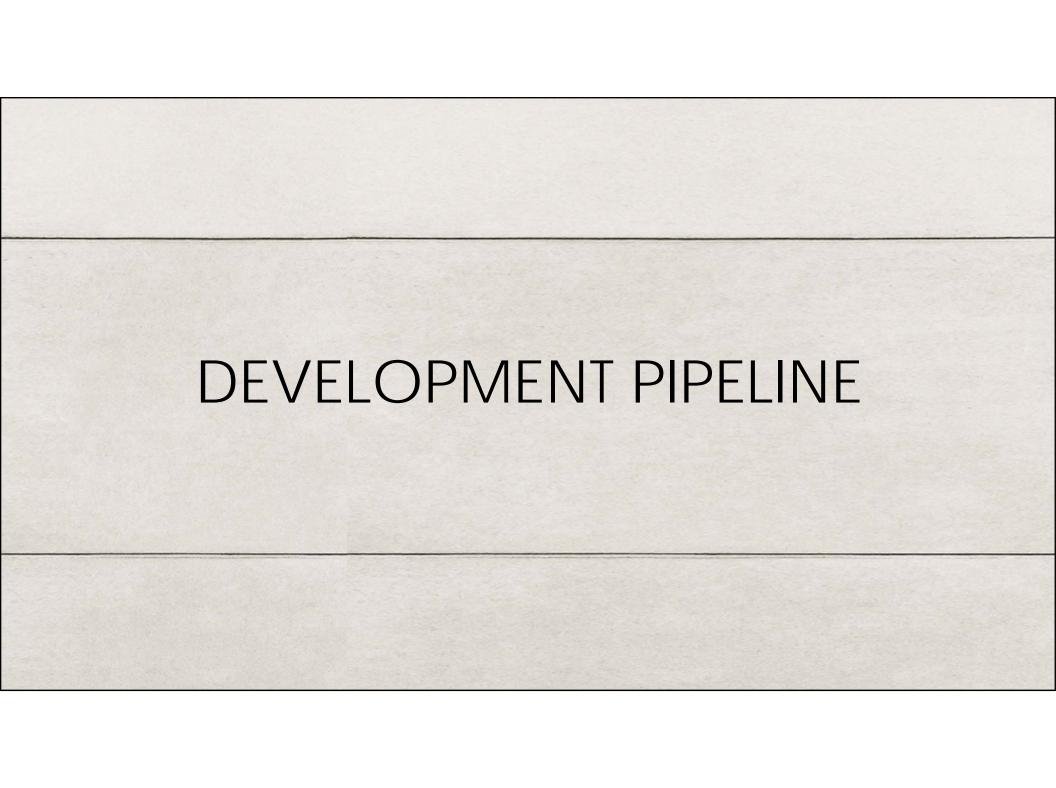






OWNER	VANBARTON GROUP	BOSTON PROPERTIES	AEW	ABU DHABI INVESTMENT AUTHORITY	IVANHOE CAMBRIDGE	COCA COLA COMPANY
ASKING PRICE	\$145M	\$300M	\$190M	\$1B	\$710M	\$900M
ASKING PSF	\$775	\$1,031	\$710	\$1,183	\$645	\$2,542
INTEREST	100% FEE SIMPLE	100% FEE SIMPLE	100% FEE SIMPLE	75% FEE SIMPLE INTEREST	100% FEE SIMPLE	100% FEE SIMPLE
NOTES	100% OCCUPIED BY UNITED NATIONS	91% OCCUPIED; 291K SF BOUTIQUE OFFICE TOWER	83% OCCUPIED; 268K SF OFFICE AND RETAIL; \$17 MILLION RENOVATION IN 2014	97% OCCUPIED; \$121M RENOVATION IN 2014	1.1M SF OFFICE TOWER IN FINANCIAL DISTRICT	76% LEASED OFFICE AND RETAIL ASSET

Source: Trepp, Real Capital Analytics, JLL, Cushman & Wakefield and Eastdil Secured





## ONE VANDERBILT HIGHLIGHTS

- ♦ 56.9% PRE-LEASED
- 98% OF TRADES BOUGHT
- ◆ CONSTRUCTION COSTS ~\$100M UNDER BUDGET
- ◆ TCO DATE ACCELERATED BY EIGHT WEEKS TO AUGUST 4<sup>TH</sup>, 2020
- TURNING OVER FLOORS 10 23 FOR TENANT BUILDOUT IN AUGUST 2019
- ◆ STEEL TOPPING OUT AT TOP OF THE SPIRE & CONCRETE COMPLETE: SEPTEMBER 2019
- ◆ CURTAIN WALL COMPLETE: DECEMBER 2019
- ON SCHEDULE TO COMPLETE ALL OFF-SITE IMPROVEMENTS, IN ACCORDANCE WITH PLAN
- VANDERBILT PLAZA DESIGN BY PWP APPROVED BY PUBLIC DESIGN COMMISSION.
   WORK ON SITE TO BEGIN JANUARY 2020 AND COMPLETED BEFORE AUGUST 2020
- FULLY CAPITALIZED PROJECT
  - EXISTING CONSTRUCTION LOAN UPSIZED TO \$1.75 BILLION; RATE REDUCED FROM L+350 TO L+275; RECOURSE REDUCED TO 21%
  - RATE FURTHER REDUCED TO L+250 ONCE OFFICE SPACE IS 65% LEASED;
     AND TO L+225 WHEN 80% LEASED AND SUBSTANTIALLY COMPLETE
  - ◆ JV WITH NATIONAL PENSION SERVICE OF KOREA & HINES: \$525M EQUITY REQUIREMENT REDUCED TO \$453M
  - ALL EQUITY FUNDED AS OF APRIL 2019



# ONE VANDERBILT – A VIEW OF THE PROGRESS



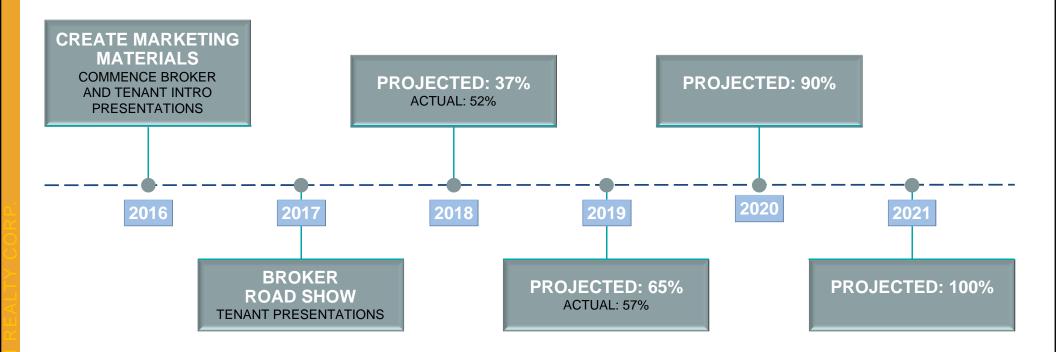








## ONE VANDERBILT LEASING SCHEDULE



# ONE VANDERBILT STABILIZED PRO-FORMA

	PROJECTED RETURNS	CONSERVATIVE CASE <sup>3</sup>
WEIGHTED AVG GROSS OFFICE RENT PSF	\$147	\$135
STABILIZED NOI¹	\$190,921	\$175,175
STABILIZED CASH ON COST – SLG HISTORICAL LAND COST <sup>2</sup>	7.0%	6.3%



<sup>1.\$</sup> Amount (000's)

<sup>2.</sup>Calculated Based on Development Budget Netting Down for JV Fees Payable to SL Green and Deducting the Markup on Contributed Land Value. NOI Plus Add Back of SLG Property and Asset Management Fee

<sup>3.</sup> As presented at the Investor Conference on 12.3.2018



## ONE MADISON HIGHLIGHTS

- UNENCUMBERED ASSET IN 2018
- ADVANCED DESIGN & DEVELOPMENT PLANS
- ◆ RECENTLY COMMENCED FULL SCALE MARKETING
- CONSTRUCTION TO COMMENCE FOLLOWING CREDIT SUISSE LEASE VACATING IN 2020
- POTENTIAL TO BRING IN JV PARTNER AND / OR SECURE CONSTRUCTION FINANCING IN Q4 2019
- VACATING EXISTING TENANTS



### NEIGHBORHOOD







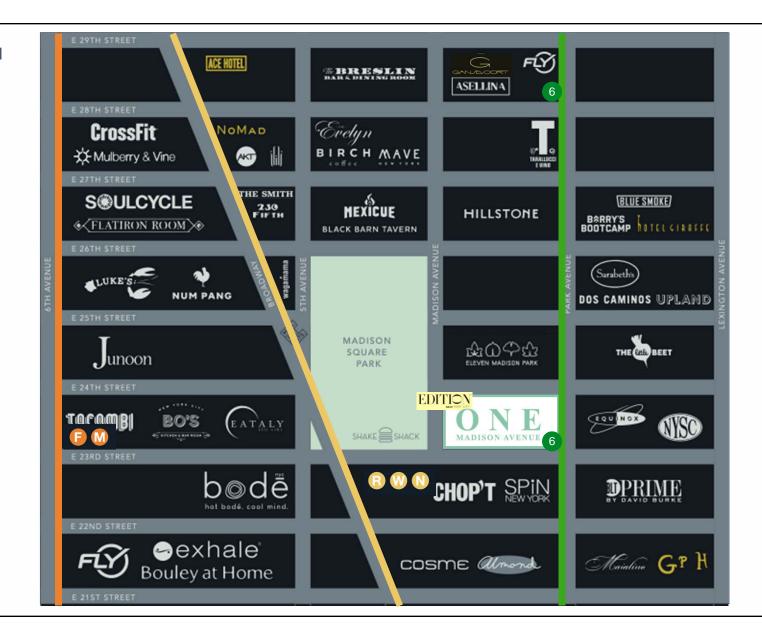




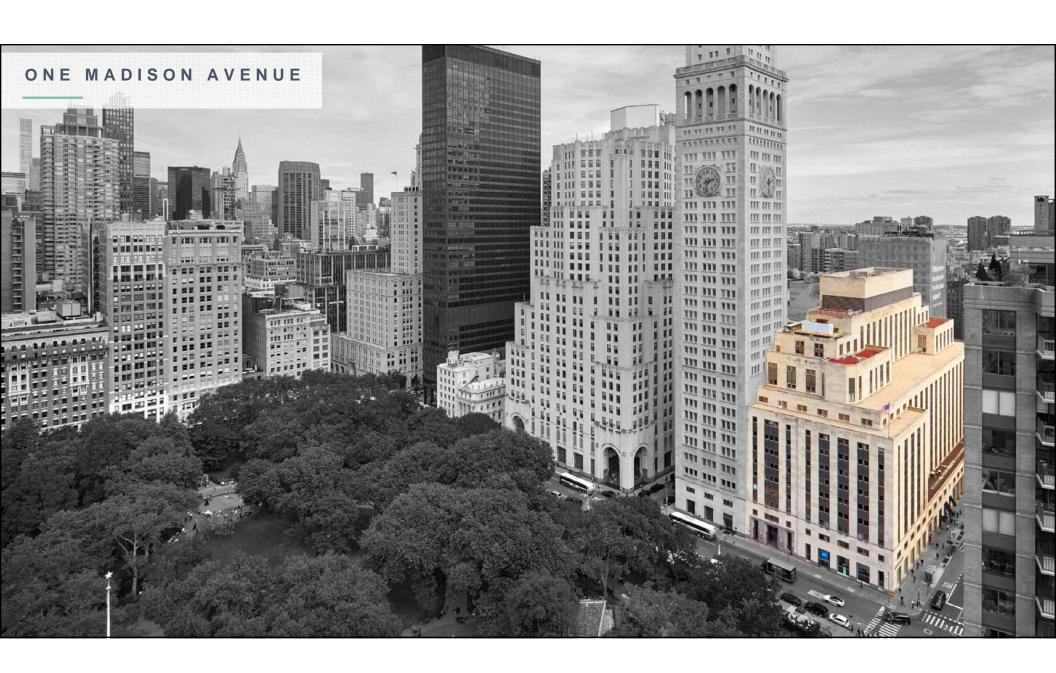


## LOCATION

LIFESTYLE

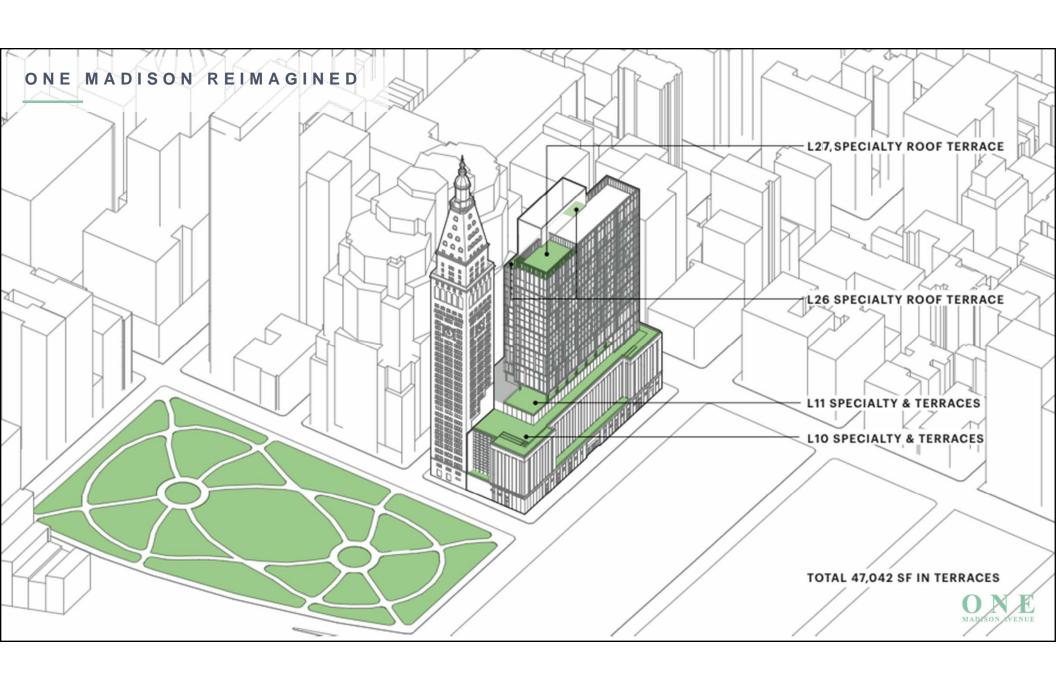




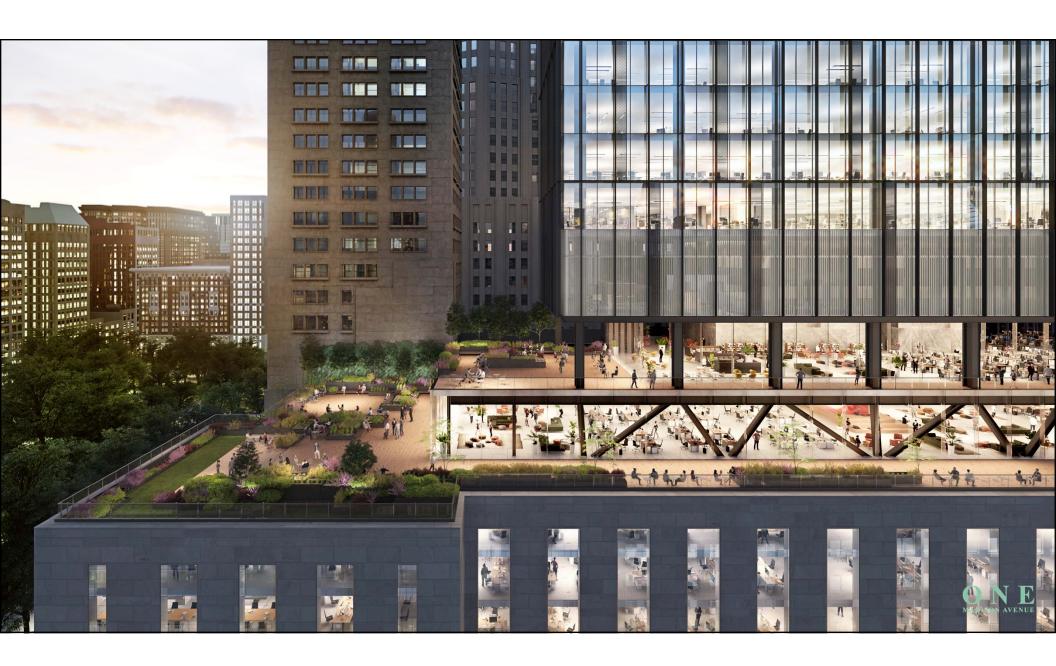


# ONE MADISON REIMAGINED ROOFTOP TERRACES NEW OFFICE TOWER (14'3" SLABS) 2 GARDEN FLOORS (22' SLABS) NEW GLAZED INFILL CURTAIN WALL NEW CURTAIN WALL ABOVE MADISON ENTRANCE NEW STOREFRONTS



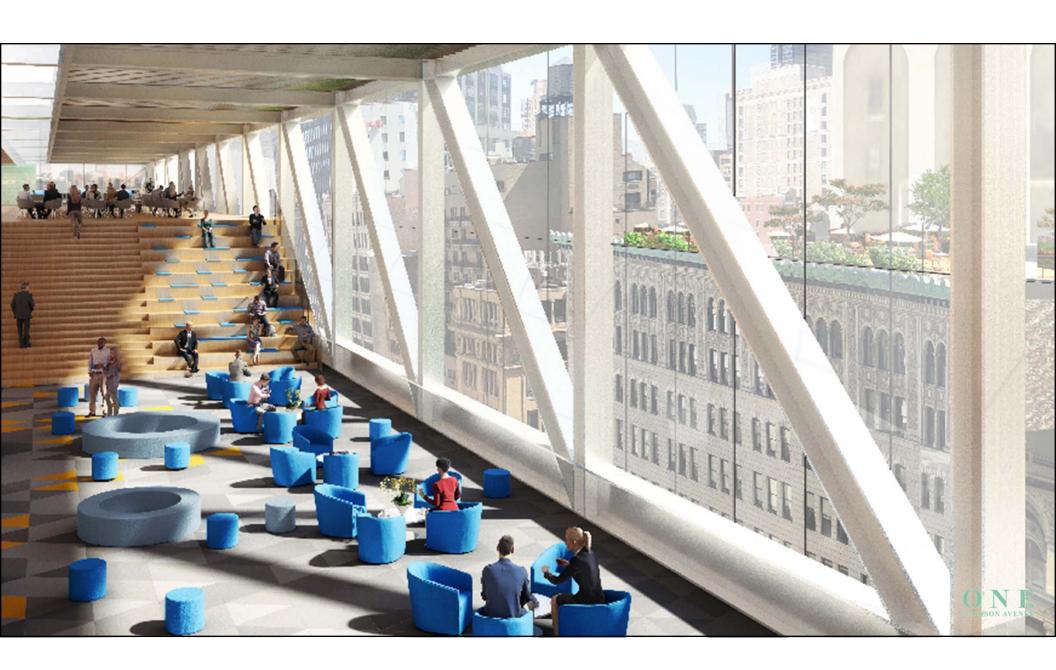




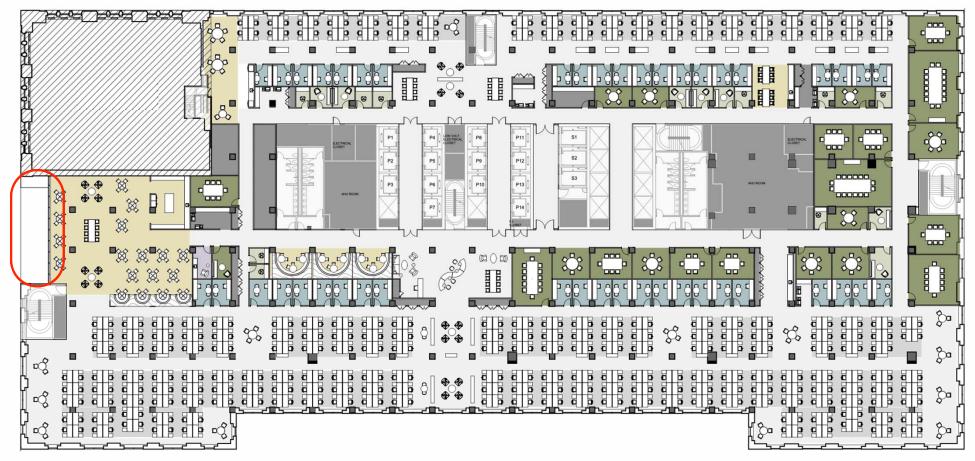








#### PODIUM FLOOR



92,862 RSF 201 RSF/ WORK SEAT







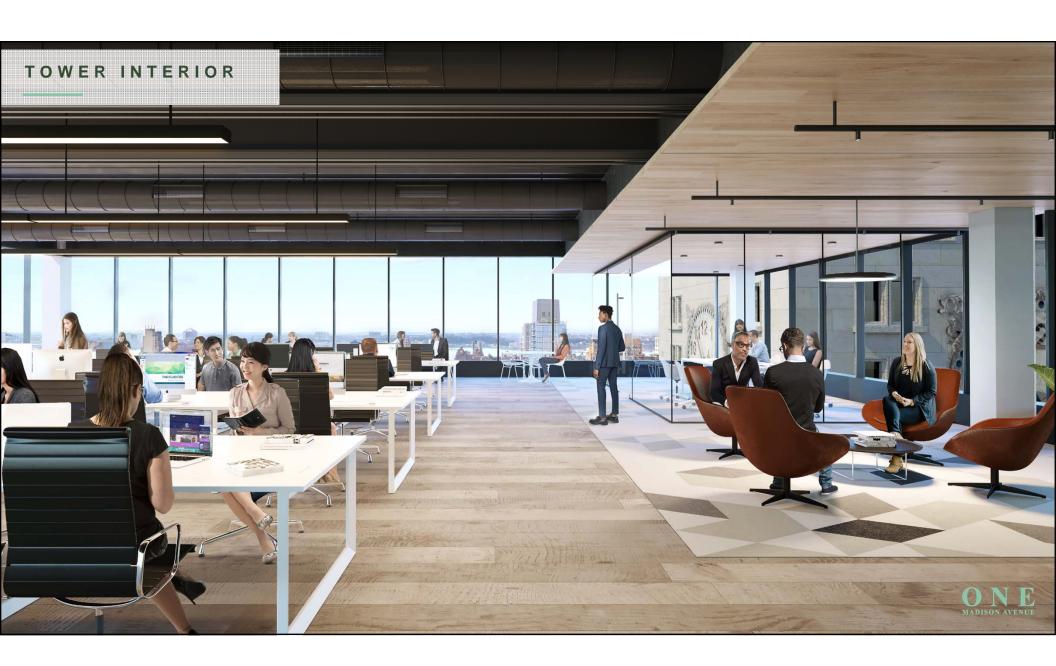


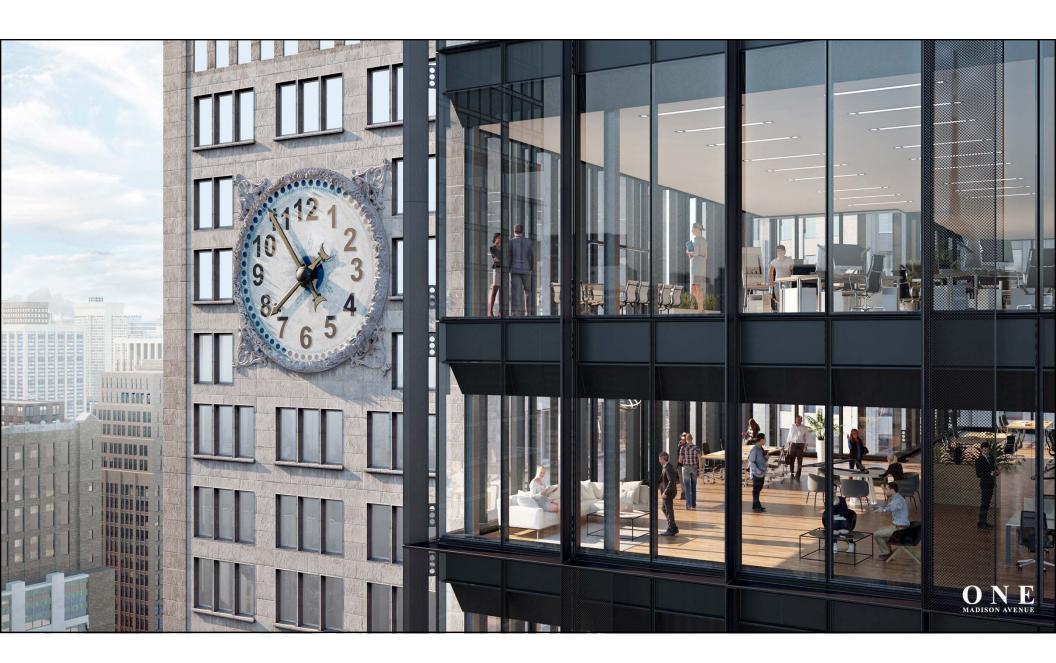
#### TOWER FLOOR

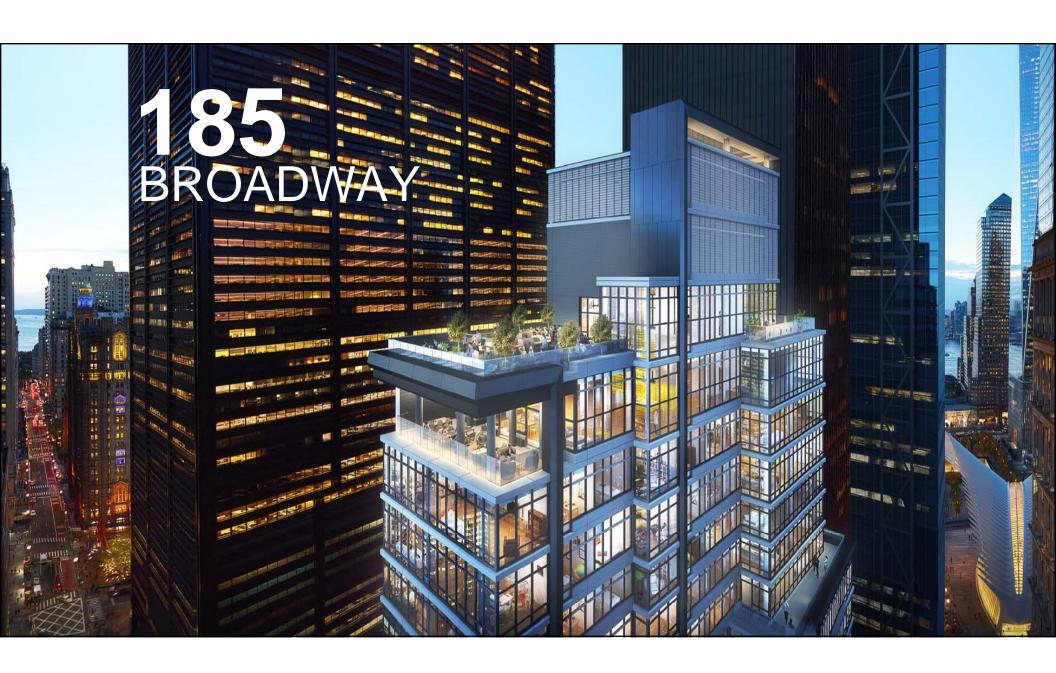


36,857 RSF 122 RSF/ WORK SEAT









# 185 BROADWAY HIGHLIGHTS

- DEVELOPED UNDER AFFORDABLE NEW YORK HOUSING PROGRAM
- 70% FAIR MARKET UNITS AT AVERAGE OF \$4,791 / MONTH
- 30% AFFORDABLE UNITS
- 35-YEAR ABATEMENT OF SUBSTANTIALLY ALL REAL ESTATE TAXES FOR THE PROPERTY
- GROUND BREAKING SUCCESSFULLY COMPLETED IN APRIL 2019
- TEMPORARY CERTIFICATE OF OCCUPANCY TARGETED FOR MARCH 2021



# **185 BROADWAY OVERVIEW**

### **PROJECTED STABILIZED RETURNS**

REVENUE	\$19.3M
EXPENSES	\$2.8M
NET OPERATING INCOME	\$16.5M
UNLEVERED YIELD	6.1%
LEVERED YIELD <sup>1</sup>	13.1%

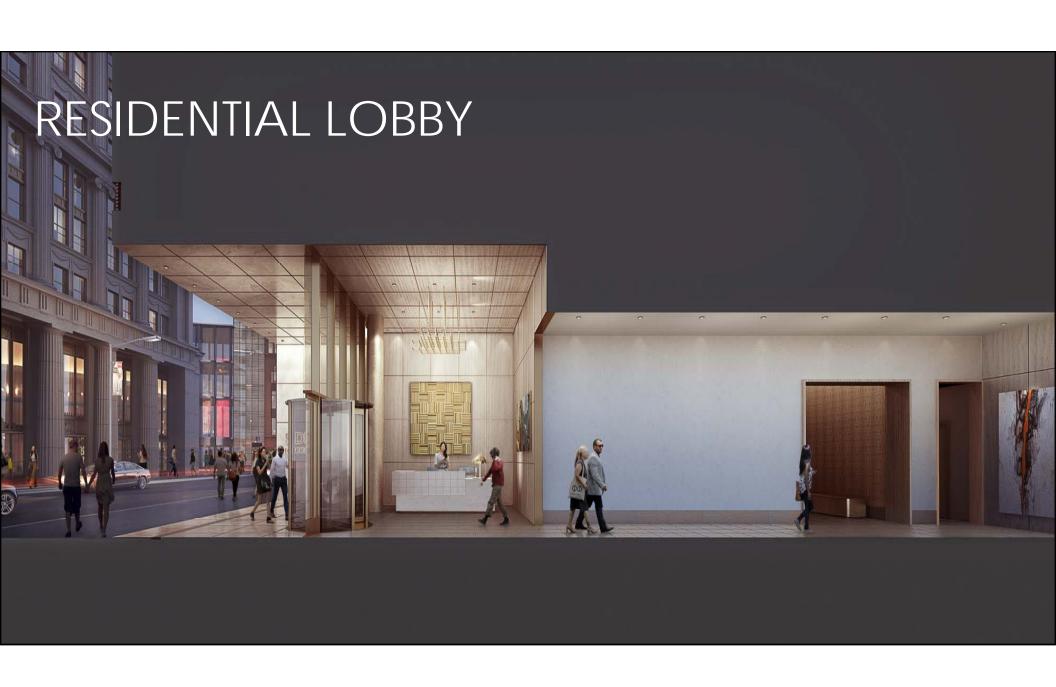
<sup>1)</sup> Levered Yield Reflects Updated Design and Construction Cost Estimates and Financing Assumptions

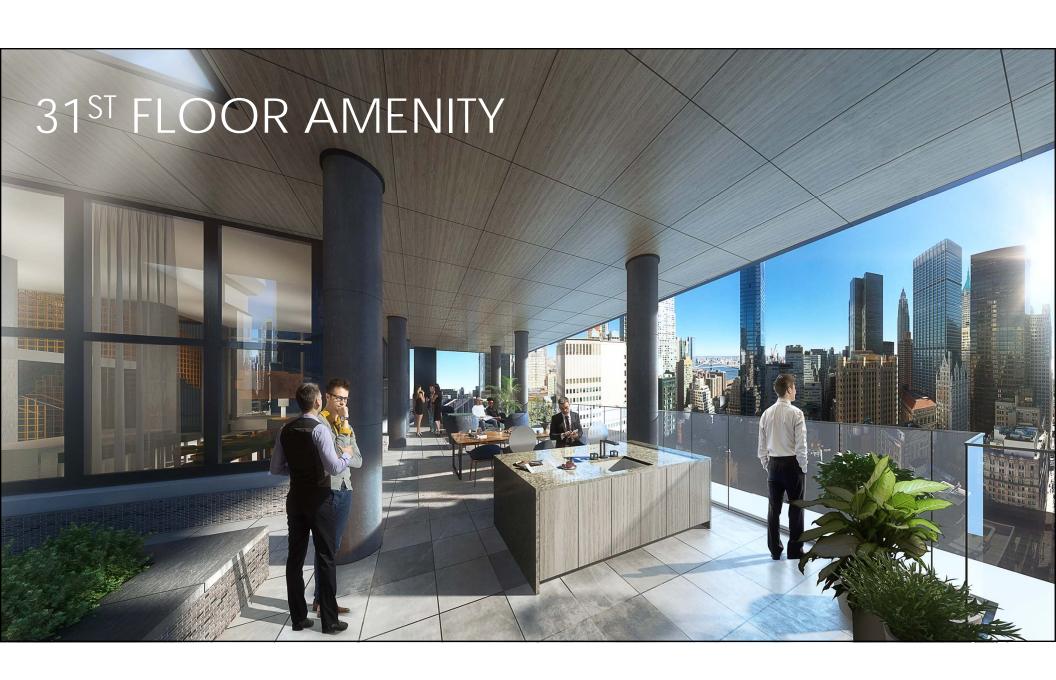














## 760 MADISON HIGHLIGHTS

- REDEVELOPMENT PARTNERSHIP BETWEEN SL GREEN AND GIORGIO ARMANI
- 19 LUXURY RESIDENCES
- 15 YEAR LEASE SIGNED FOR NEW 20K SF FLAGSHIP GIORGIO ARMANI RETAIL STORE
- ◆ TEAM COMPRISED OF
  - ARCHITECT: COOKFOX
  - ZONING COUNSEL: GREENBERG TRAURIG
  - ◆ LANDMARK SPECIALIST: HIGGINS QUASBARTH
- GIORGIO ARMANI TO DESIGN RESIDENTIAL INTERIORS



# LOCATION

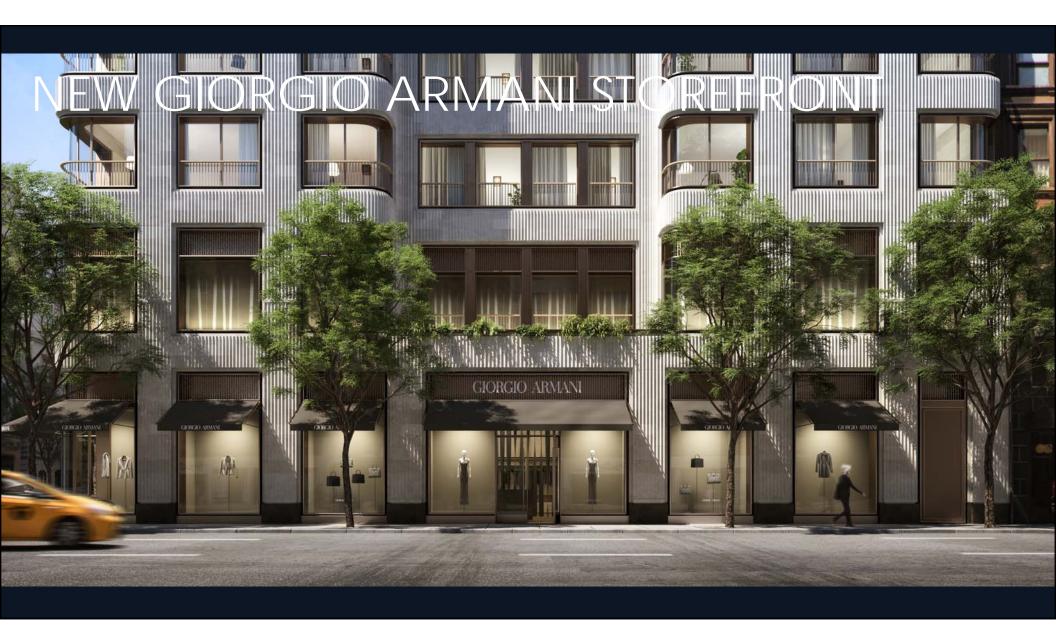










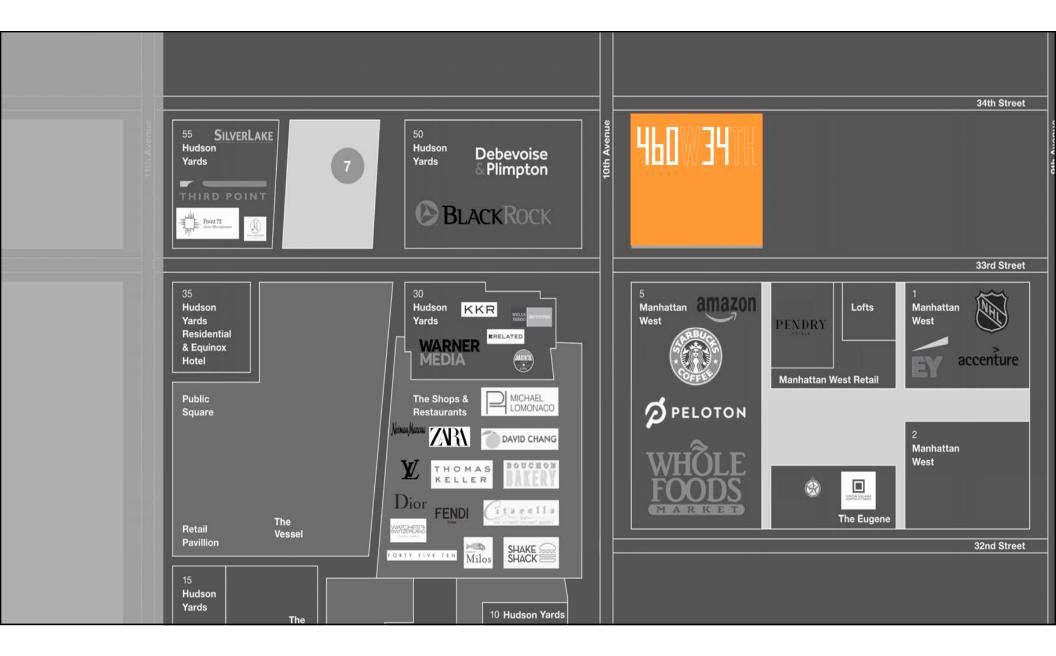




# 460 WEST 34TH STREET HIGHLIGHTS

- CLOSED ON ACQUISITION OF JV INTEREST AT A GROSS PURCHASE PRICE OF \$440M (\$689 PSF)
- SLG'S BLENDED BASIS OF \$341.6M (\$535 PSF) OR 70.9% OF JV INTEREST
- FULL BUILDING REDEVELOPMENT OF 638K SF OF OFFICE AND RETAIL SPACE
- SUBSTANTIALLY LOWER PRICE POINT FOR TENANTS VERSUS COMPETITION IN HUDSON YARDS
- SIGNED 212K SF, 15-YEAR LEASE WITH FIRST REPUBLIC
  - PORTION OF THE GROUND AND MEZZANINE FLOORS FOR TWO NEW RETAIL BANK BRANCHES
  - ENTIRE SECOND THROUGH SIXTH FLOORS FOR CORPORATE OFFICES
- CLOSED ON \$465M CONSTRUCTION LOAN SIMULTANEOUS WITH ACQUISITION







460 W 34<sup>TH</sup> - BEFORE REDEVELOPMENT



460 W 34<sup>TH</sup> – RENDERING AFTER REDEVELOPMENT

# **NEW FEATURES**

LOBBY & STOREFRONTS

New Lobby with Coffee Bar New Lobby Park New Storefronts

EXTERIOR

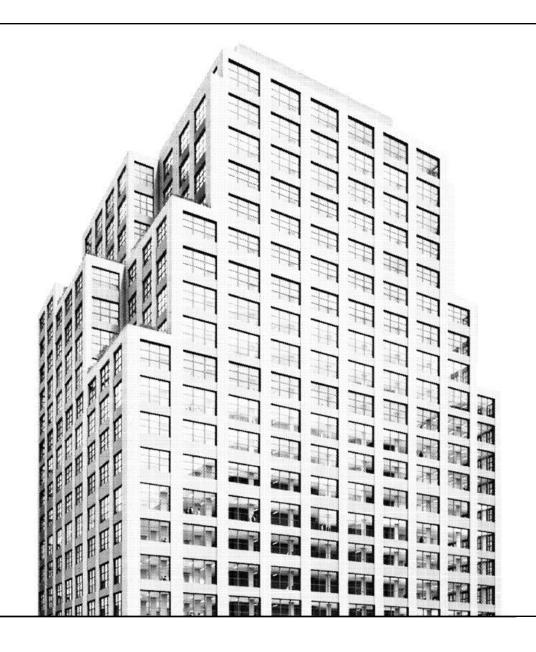
New Enlarged Windows Facade Re-Color

TERRACES

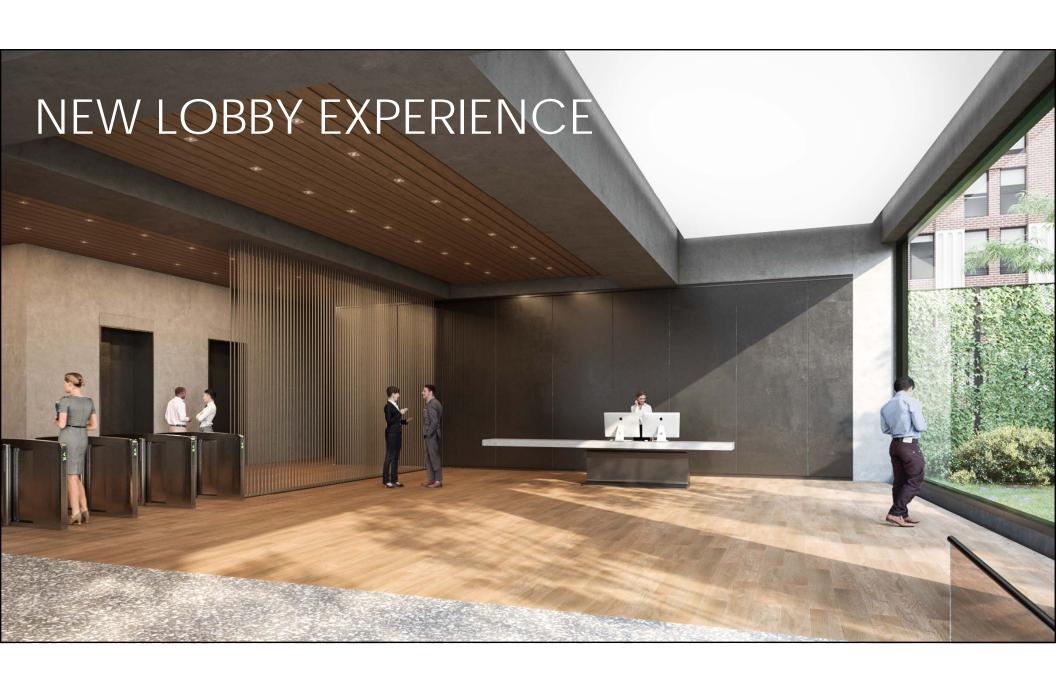
New Tenant Amenity Roof Deck Activate Roof Terraces

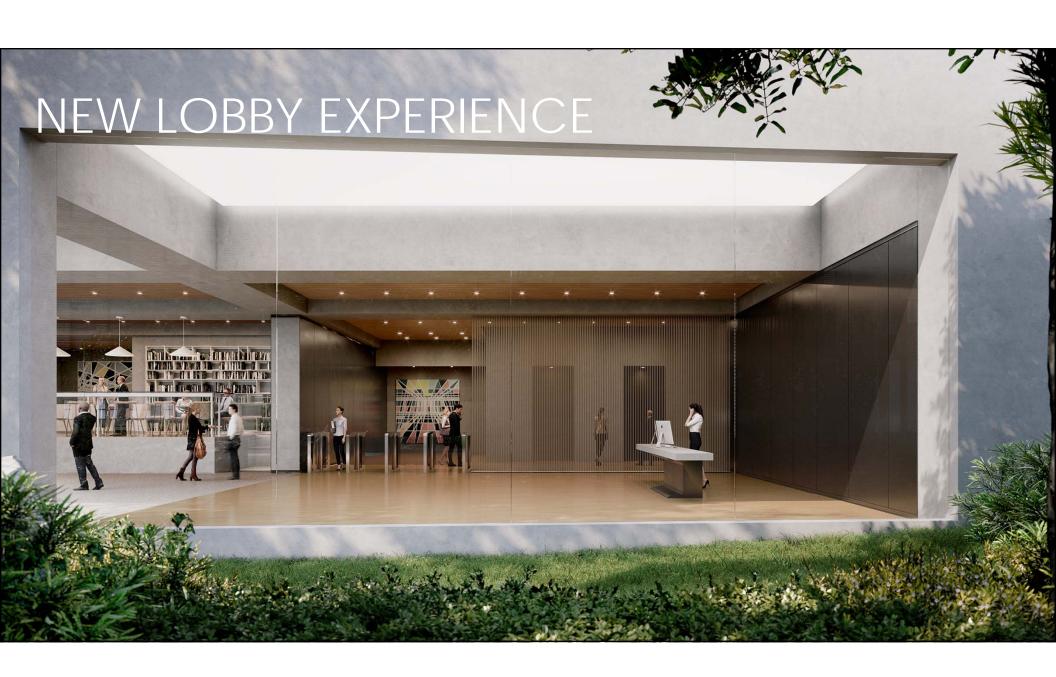
INTERIOR

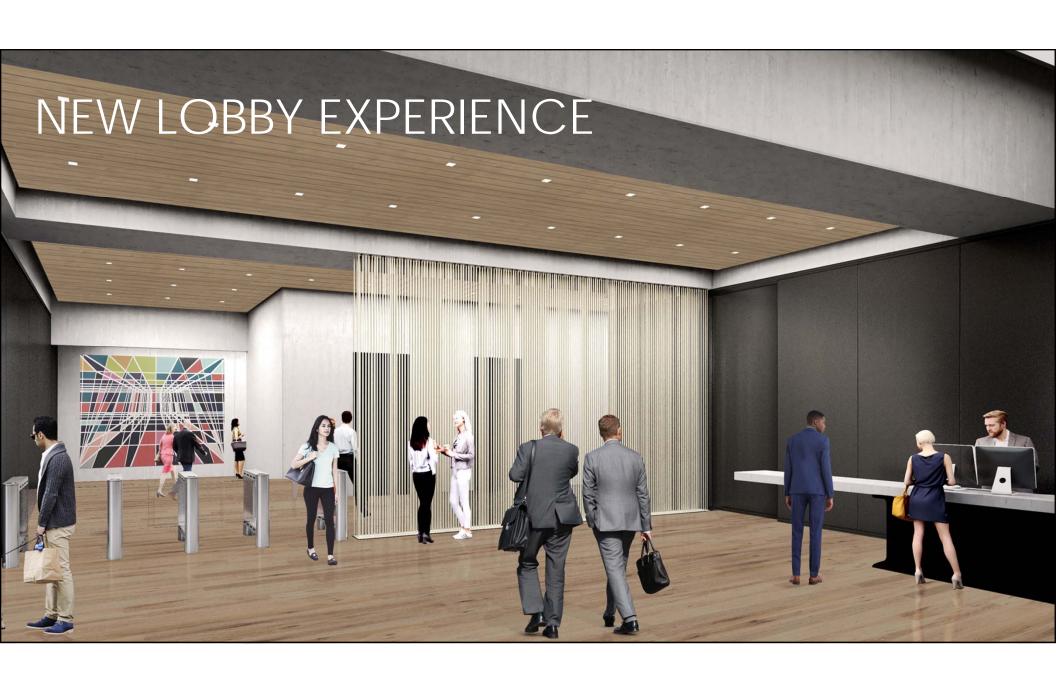
New Elevator Cabs New Bathrooms New HVAC, Electric and Life Safety Systems

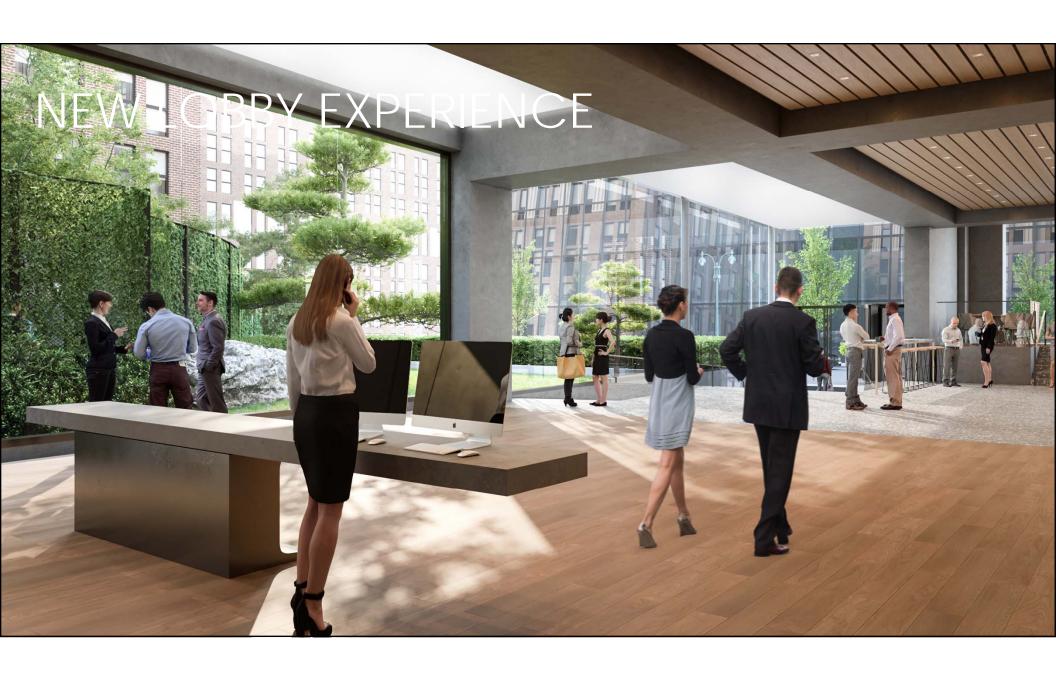


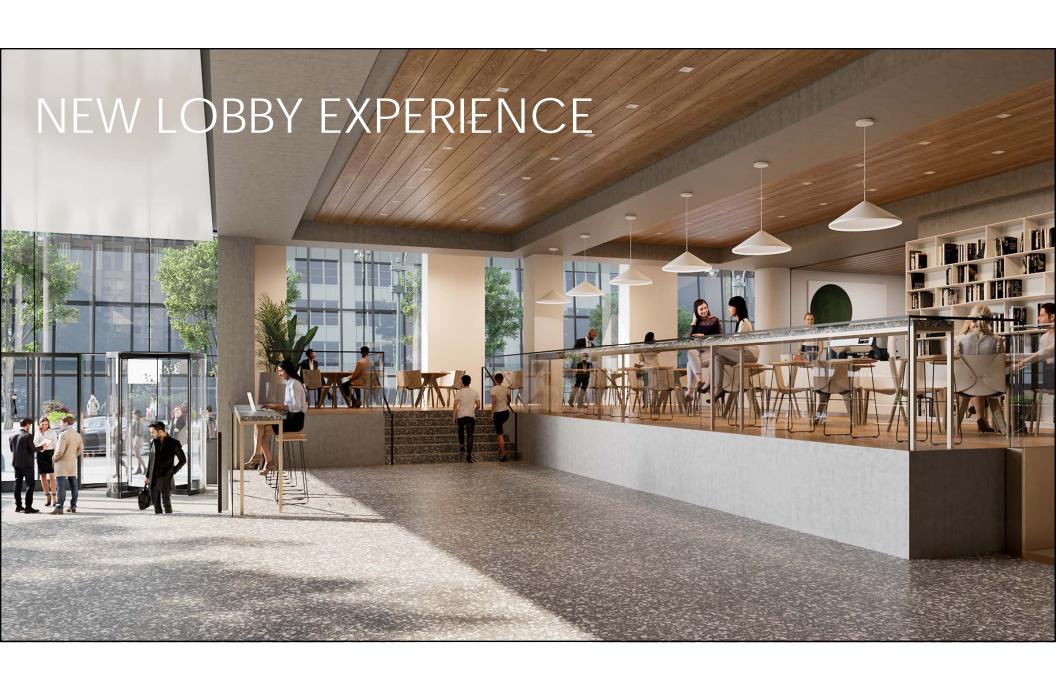


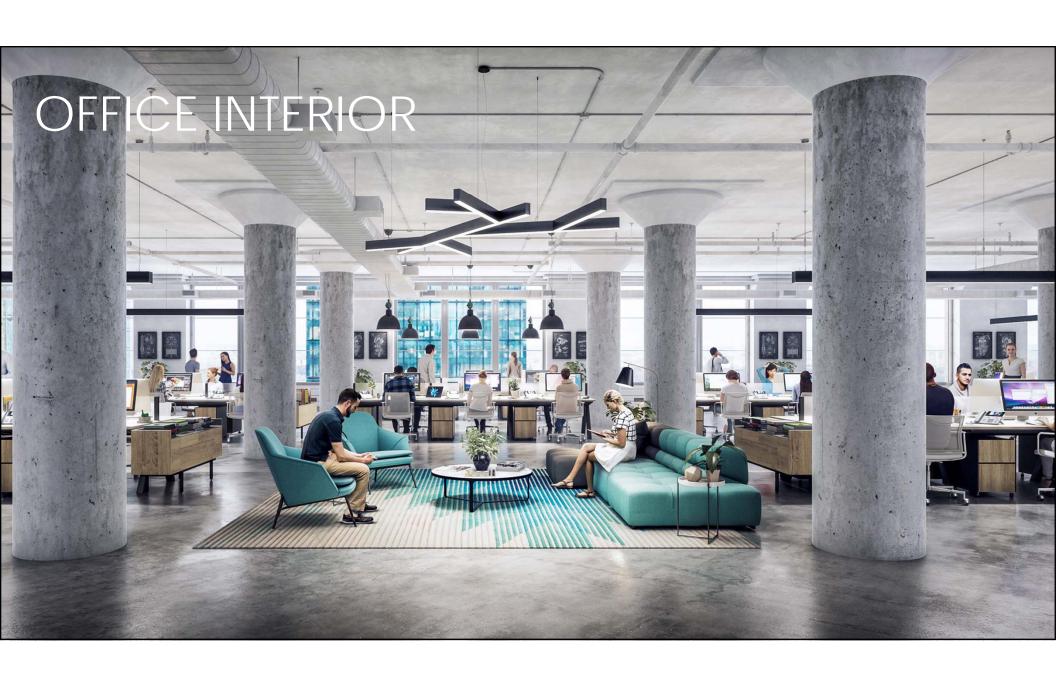












# CONSTRUCTION TIMELINE



# 460W 34<sup>TH</sup> STREET PROJECTED RETURNS

	AT GROSS PURCHASE PRICE	AT SLG BLENDED BASIS
DEBT	\$465.0M	\$465.0M
EQUITY	\$272.9M	\$167.3M
TOTAL COSTS	\$737.9M	\$632.3M
NET OPERATING INCOME	\$42.6M	\$42.6M
PROJECTED		
UNLEVERED YIELD	6.3%	7.5%
LEVERED YIELD <sup>1</sup>	8.3%	14.1%

<sup>1.</sup> Assumes A Takeout Loan At \$480M At A Fixed Rate Of 4.35%

# 609 FIFTH A

### 609 FIFTH AVENUE HIGHLIGHTS

### **STRATEGY**

### REPOSITIONING

- RELOCATED LOBBY
  - GAINED 21' OF FIFTH AVENUE RETAIL FRONTAGE
  - CREATED BOUTIQUE OFFICE ENTRANCE
- MAXIMIZED RETAIL FLOOR PLATE
- DEMOLISHED RETAIL MEZZANINE
  - PROVIDED 25' GROUND FLOOR CEILINGS

### **RETENANTING – 100% LEASED**

- RETAIL:
  - PUMA GLOBAL FLAGSHIP FEATURING THREE LEVELS OF RETAIL, SLATED TO OPEN Q4 2019
  - VINCE FLAGSHIP STORE LEASED GROUND FLOOR, SLATED TO OPEN Q4 2019
- OFFICE:
  - **WEWORK** LEASED ENTIRE OFFICE PORTION, TAKING 138K SF ON FLOORS 3-13, IN A 16-YEAR LEASE.
  - CLOSED \$85M FINANCING FACILITY TO FUND ON-GOING REPOSITIONING
  - SLATED FOR Q1 2020 COMPLETION

### **VALUE CREATION**

### \$91.2M OF CAPITAL

- LOBBY RELOCATION
- BASE BUILDING CAPITAL
- TENANT ALLOWANCE / LEASING COMMISSIONS
- TENANT BUYOUTS¹

### **STABILIZED NOI: \$14.7M**

- 61% INCREASE FROM THE 2017 NOI
- 6.1% INCREMENTAL CASH YIELD ON CAPITAL

ISL GREEN

<sup>1.</sup> Includes NPV of the Buyout Amount Paid to DZ Bank Utilizing a 5% Discount Rate





wework.

OFFICE
SPACE



BEFORE AFTER



### 2019 GOALS & OBJECTIVES

 SIGN MANHATTAN OFFICE LEASES TOTALING 1.5M SF **LEASING**  MAINTAIN / EXCEED MANHATTAN SAME STORE OCCUPANCY OF 96.2% • ACHIEVE MANHATTAN OFFICE MARK-TO-MARKET OF 2% - 4% JOINT VENTURE ONE MADISON AVENUE **INVESTMENTS**  SHARE REPURCHASES OF > \$400M ACQUISITIONS > \$250M / DISPOSITIONS > \$750M / SUBURBAN DISPOSITIONS: REMAINDER DEBT & DECREASE DPE BALANCE BY \$75M PREFERRED EQUITY • MAINTAIN / EXCEED DPE INVESTMENT INCOME OF > \$190M SECURE ADDITIONAL JOINT VENTURE PARTNER 15% - 19% ONE VANDERBILT TOP OUT STEEL IN DECEMBER 65% LEASED BY YEAR END **DEVELOPMENT**  COMPLETE FOUNDATION FOR 185 BROADWAY • ATTAIN SAME STORE CASH NOI GROWTH OF > 2% (EXCLUDING VIACOM FREE RENT) • ISSUE > \$300M OF UNSECURED BONDS FINANCIAL PERFORMANCE ACHIEVE 7.3X OR BETTER NET DEBT: EBITDA (PER FITCH) ACHIEVE TRS > 10% & EXCEED SNL OFFICE INDEX BY 250BPS ACHIEVE GRESB GREEN STAR DESIGNATION **ESG** ACHIEVE BBB RATING ON MSCI ESG INDEX

### 2019 GUIDANCE ASSUMPTIONS

### **REAL ESTATE ACQUISITIONS & DISPOSITIONS**

- ACQUISITIONS:
  - JV INTEREST IN 460 W 34<sup>TH</sup> STREET
- DISPOSITIONS:
  - ADDITIONAL JV INTEREST IN ONE VANDERBILT
  - JV INTEREST IN ONE MADISON
  - ALL REMAINING SUBURBAN ASSETS OUT TO MARKET
  - OTHER POTENTIAL SALES

### **DEBT & PREFERRED EQUITY INVESTMENTS**

- RETAINED NEW ORIGINATIONS: ~\$600M
- FUTURE FUNDINGS ON EXISTING INVESTMENTS: \$145M
- SPECULATIVE NEW ORIGINATIONS DEPLOYED AT 8.375%
- PORTFOLIO BALANCE LOWER IN 2019 BY >\$100M

### CORPORATE CAPITAL ACTIVITY

- COMPLETION OF PREVIOUS \$2.0B SHARE REPURCHASE PLAN
- PORTION OF NEW \$500M SHARE REPURCHASE AUTHORIZATION

### **SECURED & UNSECURED DEBT**

- CONST. FINANCING FOR 609 FIFTH, 460 W 34<sup>TH</sup> STREET AND ONE MADISON
- AVERAGE 30-DAY LIBOR OF 3.39% (FORWARD LIBOR CURVE PLUS 0.5%)

### **OTHER INCOME**

- JV FEE INCOME, NET OF COSTS: \$34M
- PROMOTE INCOME: \$5M \$10M
- LEASE TERMINATION INCOME: \$12M

### **G&A EXPENSE**

- YEAR-OVER-YEAR DECREASE OF 1.3% IN BASELINE EXPENSE
- \$10M OF ADD'L G&A FOR NEW ACCT'NG FOR INTERNAL LEASING COSTS



# FORTRESS PORTFOLIO AND INVESTMENT GRADE BALANCE SHEET

\$18.1B

VALUE<sup>1</sup>

\$1.6B

8.8 YEARS

95.8% LEASED4

AVERAGE MANHATTAN OFFICE LEASE TERM<sup>3</sup>

FITCH BBB / STABLE

S&P BBB- / STABLE MOODY'S
Baa3 / STABLE

7.3x
CONSOLIDATED NET DEBT TO EBITDA<sup>3</sup>

44%
NET DEBT
TO VALUE<sup>6</sup>

2.2x
FIXED CHARGE COVERAGE<sup>5</sup>

4.9 YEARS

AVERAGE TERM OF DEBT<sup>7</sup>

- 1. Using SLG close price of \$89.92 as of 3.31.2019. Enterprise Value Defined as the Sum of the Aggregate Principal Amount of Our Outstanding Indebtedness Including Pro Rata Share of Unconsolidated Joint Ventures, the Aggregate Liquidation Value (Excluding Accrued Dividends) of Our Outstanding Preferred Stock / Preferred Units and the Aggregate Market Value of Our Outstanding Common Equity as of 3.31.2019 Assuming that Each Partnership Unit Owned by a Third Party has a Market Value Equal to One Share of Common Stock. Balance Sheet Items as of 3.31.2019
- 2. Total Cash and Cash Equivalents, Marketable Securities, Debt and Preferred Equity Facility Availability and Revolving Credit Facility Availability. Projected for YE2019
- 3. Data as of 3.31.2019. Excludes Credit Suisse Lease At One Madison Avenue, Which Is Being Vacated For Redevelopment
- 4. Occupancy for Manhattan Same Store Portfolio as of 3.31.2019, Inclusive of Leases Signed but not yet Commenced
- 5. Projected 2019YE. Utilizing Fitch's Methodology
- 6. Net Debt at SLG Share as of 3.31.2019 / Total Value Using Green Street Advisors NAV Per Share of \$130.14 as of 5.1.2019
- 7. As of 3.31.2019, Pro-Forma for Activity Closed / In-Contract as of 5.1.2019



# 5 PILLARS OF THE SHARE REPURCHASE PROGRAM

- 1 LEVERAGE NEUTRAL
- 2 LIQUIDITY NEUTRAL
- 3 NAV ACCRETIVE
- 4 EARNINGS "FRIENDLY"
- 5 TAX EFFICIENT

# SHARE REPURCHASE PROGRAM SOURCES & USES

SOURCES \$ IN M	
2016	\$549
2017	\$593
2018	\$1,457
2019	\$115
TOTAL SOURCES	\$2,714

USES \$ IN M	
SHARE REPURCHASES <sup>1</sup>	\$1,880
DEBT REPAYMENTS	\$834
TOTAL USES	\$2,714



# ENVIRONMENTAL, SOCIAL, GOVERNANCE

# ENVIRONMENTAL, SOCIAL, GOVERNANCE

**ESG** (Environmental, Social, Governance) is a set of key performance indicators used by investors to measure the sustainability and ethical impact of a company.



- Climate Change Policy
- ✓ Commitment to Waste Reduction
- Efficient Use of Natural Resources
- Emissions Intensity & Reduction
- Energy Efficiency
- Environmental Awareness
- Green Procurement Policy
- Renewable Energy Policy
- ✓ Supply Chain Management
- ✓ Waste & Pollution Reduction
- ✓ Water Use Intensity



- ✓ Amenity Spaces
- ✓ Benefits & Resources for Employees
- ✓ Community Outreach
- ✓ Diversity & Inclusion Policy
- ✓ Employee Satisfaction
- ✓ Employee Training & Development
- √ Equal Opportunity Employment
- ✓ Health & Safety
- √ Human Rights Policy
- ✓ Philanthropy
- ✓ Tenant Engagement & Retention



- Accountability
- ✓ Anti-Bribery Policy
- ✓ Anti-Corruption Policy
- Board Declassification
- ✓ Board Diversity & Structure
- ✓ Board Oversight of ESG
- ✓ Business Ethics Policy
- ✓ Proxy Access Provision
- ✓ Risk Management
- √ Tax Strategy
- ✓ Transparency



## BUILDING A NEW VISION FOR NEW YORK



**FACILITY MANAGEMENT** 

**GREEN BUILDING DESIGNATIONS** 

REDUCE ENERGY CONSUMPTION

**RENEWABLE ENERGY** 

**SCIENCE-BASED TARGETS** 

**TENANT ENGAGEMENT** 

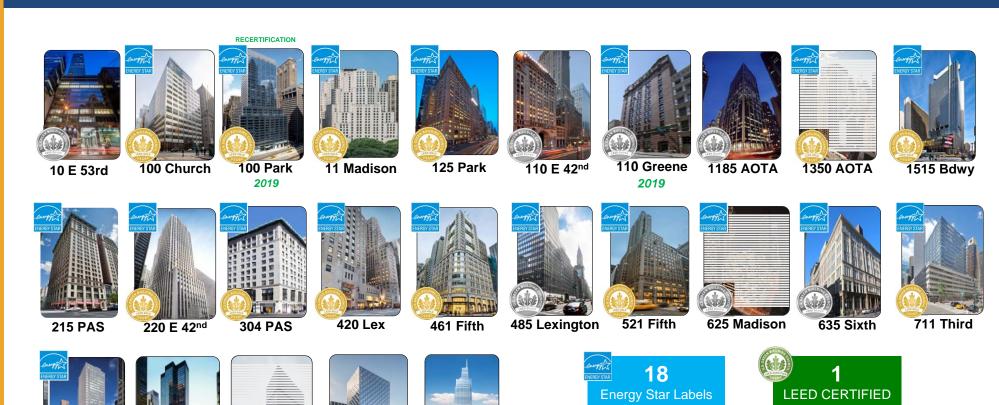
## **LEED & ENERGY STAR**

750 Third

810 Seventh

919 Third

2019



OVA

2020

Tower 46

LEED SILVER



## NEW YORK CITY CARBON LEGISLATION

#### INTRO 1253-C (passed by City Council April 18, 2019)

- > Advisory board of 17 stakeholders to develop recommendations for building energy performance metric and requirements
- > Penalty of \$268/ton/sf of carbon emissions over predefined caps
- > Buildings with one or more rent-regulated unit are subject to mandatory retrofits in lieu of carbon emissions limit
- > Up to 100% of carbon emissions can be offset through renewable energy credits (RECs)

#### **IMPACT TIMELINE**

	COMPLIANCE PERIODS																														
2019-2023			<b>2024-2029</b> cap = 0.00846 tCO <sub>2</sub> e psf				<b>2030-2034</b> cap = $0.00453 \text{ tCO}_2\text{e psf}$			<b>2035-2050</b> $cap = 0.0014 \text{ tCO}_2 e \text{ psf}$																					
2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050
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#### **INDUSTRY COALITION MEMBERS**

















## NEW YORK ENVIRONMENTAL POLICY

	POLICY TOPICS	SLG POSITION
	1 Battery Storage Technology	Efficiency opportunity to reduce SLG's carbon emissions
.0GY	2 Carbon Caps for Buildings	Oppose infeasible carbon caps
INOL	3 Onsite Heat & Power Cogeneration	Efficiency opportunity to reduce SLG's carbon emissions
TECHNOLOGY	4 Promote Electric Heating & Cooling	Support
	5 Smart Electricity Submeters	Support new technology for tenant metering
	6 EDC Incentives	Support
ь	7 Glass & Steel Tower Ban	Strongly oppose
Z W W	8 Green Workforce Development	Align carbon policy with future workforce
LOP	9 Promote Biotech in NYC	Support
DEVELOPMENT	10 Require Green Roofs (New Construction)	Roottop space limitations
	11 Stretch Energy Code (New Construction)	Requirements TBD
	12 Transit Oriented Development	Support positive urban experience
40	13 Ensuring Energy Affordability	Advocate for policies that reduce energy costs
TENANTS	14 Mandated Indoor Air Temperature	Against policies that increase energy use city-wide
H N	15 Mandatory Energy Efficiency Improvements	Support / In Compliance
	16 Report Annual Energy Consumption	Support / in Compliance



## SLG LEADERSHIP IN NEW YORK CITY

#### **ADVOCACY GROUPS**









Regional Plan Association





#### **GOVERNMENT**









#### **INDUSTRY ASSOCIATIONS & UNIONS**













#### **BUSINESS IMPROVEMENT DISTRICTS**













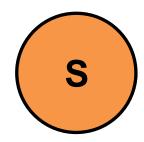


## ENVIRONMENTAL, SOCIAL, GOVERNANCE

**ESG** (Environmental, Social, Governance) is a set of key performance indicators used by investors to measure the sustainability and ethical impact of a company.



- ✓ Climate Change Policy
- ✓ Commitment to Waste Reduction
- ✓ Efficient Use of Natural Resources
- ✓ Emissions Intensity & Reduction
- ✓ Energy Efficiency
- ✓ Environmental Awareness
- ✓ Green Procurement Policy
- ✓ Renewable Energy Policy
- ✓ Supply Chain Management
- ✓ Waste & Pollution Reduction
- ✓ Water Use Intensity



- Amenity Spaces
- Benefits & Resources for Employees
- Community Outreach
- Diversity & Inclusion Policy
- **Employee Satisfaction**
- Employee Training & Development
- Equal Opportunity Employment
  - Health & Safety
- Human Rights Policy
- Philanthropy
  - Tenant Engagement & Retention



- Accountability
- ✓ Anti-Bribery Policy
- ✓ Anti-Corruption Policy
- ✓ Board Declassification
- ✓ Board Diversity & Structure
- ✓ Board Oversight of ESG
- Business Ethics Policy
- ✓ Proxy Access Provision
- Risk Management
- √ Tax Strategy
- ✓ Transparency



## LIVING GREEN



## COLLABORATIVE SPACE





HEALTH FOOD POP-UPS













YOGA AND MEDITATION



## LIVING GREEN

Living Green is in line with the types of amenities that our employees request and deserve.

ABN AMRO, 100 Park

#### **POP-UP AMENITY SPACE**

 420 Lexington
 100 Park

 1185 AoTA
 10 E 53
 Tower 46

 110 Greene
 635 / 641 AoTA
 220 E 42



#### **UTILIZATION**

6,500

room reservations

216

wellness events

2,200

mobile app downloads

198

average daily visitors



## HOW "SUITE" IT IS – SLG EMPLOYEE BENEFITS SUITE

HEALTH	FINANCIAL	MENTAL	PARENTAL	EVENTS	FITNESS	DISCOUNTS	
Best Doctors	UBS Financial Planning & Counseling	Happify	Cigna Healthy Babies	Annual Company Town Hall	ThrivePass	LifeMart @ ADP	
Cigna Dental	Fidelity 401(k) + SLG Match	Spring Health	8 Weeks of Maternity Leave	Recycle the Game Athletic Equipment Drive	Subsidized Memberships for NYSC and Equinox	Plum Benefits	
United Healthcare Vision	Employee Stock Purchase Program (ESPP)	iPrevail	10 Weeks of Parental Leave	Mentorship Workshops	Weight Watchers	Home & Auto Insurance	
Basic & Supplemental Life & AD&D	Gradvisor 529 plans	Tie-Free Workplace	Cigna Advanced Fertility	SLG Hoopfest	Wellness Month	Verizon Wireless	
Cigna Disability	Tuition Reimbursement	Early Close Summer Fridays	FSA Dependent Care	JP Morgan Corporate Challenge	Biometric Screening		
Employee Assistance Program	Consumer Product Purchasing	Paid Holidays & Paid Time Off (PTO)	Pet Insurance	Susan G. Komen "Race for the Cure"			
NFP Benefits Concierge	BRI Commuter Benefits			NYC Park Cleanup			
HSA & BRI FSA	MetLaw Pre-paid Legal			Leukemia & Lymphoma Society "Big Climb"			
Critical Illness & Accident Insurance	Employee Referral Program						

Implemented or enhanced in 2018



## MEDICAL PREMIUMS & INFLATION

## YOY PREMIUM INCREASE VS. INFLATION





#### IMPROVED PERFORMANCE

#### **MINIMUM PREMIUM FUNDING**

Funding arrangement that allows for more aggregate data gathering and trends to deliver better health outcomes



- Insight Into Member Population
- Employee Education
- Consumer-Directed Health Plan
- Reward In-Network Usage



#### **Enrollment in Preferred-Rate Plans**



16%



#### **Use of Non-Preferred Doctors**



35%



## NAREIT 2018 Compensation Survey Best Medical Offerings in the Northeast...

- Industry Leading Annual Employee Premiums
- Competitive Deductibles
- Reasonable Out-of-Pocket Maximums
- HSA Contribution Offerings



## **SOCIAL RESPONSIBILITY**

>150

Non-Profit Organizations Supported 150,000

New Yorkers Impacted

>\$1 MILLION

Corporate Charitable Contributions

>1,000

Winter Coats Collected for Annual Drive

139
Pints of Blood
Donated



23%

Employees Used a Community Day

25%
Charitable Contribution
Match Participants

1,841
Pounds of Food
Collected

>150
Sports Equipment
Donations to NYC
Public Schools



## ENVIRONMENTAL, SOCIAL, GOVERNANCE

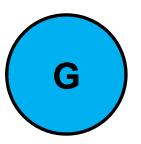
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#### **GOVERNANCE**

33%



**Independent Board Members** are women, and there is a diversity of age, gender, and outlook

78%



Board Members currently serve, or have served, on Boards of other publicly traded companies



**Board Members currently** serve, or have served, as CEO or in senior leadership positions

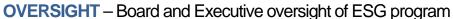
Shareholder engagement following 2018 annual meeting

#### **PROXY HIGHLIGHTS**

**BOARD REFRESHMENT** – Rotating Chairpersons of Compensation and Nominating & Corporate Governance Committees

**DECLASSIFIED BOARD – Directors elected for one-year terms** 

STOCKHOLDER AMENDMENT TO BYLAWS - Permit amendment of bylaws by a majority vote





**STAKEHOLDER ENGAGEMENT** – Initiated across tenants, community members, and employees to identify material ESG topics

## **HOW IS ESG MEASURED**



































FTSE Russell













#### **ESG RECOGNITION**

- #1 Scoring Office REIT for ESG Disclosures on Bloomberg World Index
- > 90th Percentile on Thomson Reuter's ESG Score
- Top 3 Ranking in MSCI's Environmental Category (Opportunities in Green Buildings)
- Energy Star Partner of the Year (2015, 2016, 2018, 2019)
- Energy Star Partner of the Year Sustained Excellence (2018, 2019)
- Great Place to Work Certified
- #1 Most Sustainable REIT by Real Estate Finance & Investment
- NYC Service Changemaker Award
- Recognized by Mayor's Office of Community Service for Volunteering Efforts

improving the performance of their buildings, reducing GHG emissions, and helping to protect the health and well-being of all New Yorkers.

Mark Chambers Director, Mayor's Office of Sustainability









# A&D

#### FORWARD LOOKING STATEMENTS

THIS PRESENTATION INCLUDES CERTAIN STATEMENTS THAT MAY BE DEEMED TO BE "FORWARD-LOOKING STATEMENTS" WITHIN THE MEANING OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995 AND ARE INTENDED TO BE COVERED BY THE SAFE HARBOR PROVISIONS THEREOF. ALL STATEMENTS, OTHER THAN STATEMENTS OF HISTORICAL FACTS, INCLUDED IN THIS PRESENTATION THAT ADDRESS ACTIVITIES, EVENTS OR DEVELOPMENTS THAT WE EXPECT, BELIEVE OR ANTICIPATE WILL OR MAY OCCUR IN THE FUTURE, ARE FORWARD-LOOKING STATEMENTS. THESE FORWARD-LOOKING STATEMENTS ARE BASED ON CERTAIN ASSUMPTIONS AND ANALYSES MADE BY US IN LIGHT OF OUR EXPERIENCE AND OUR PERCEPTION OF HISTORICAL TRENDS, CURRENT CONDITIONS, EXPECTED FUTURE DEVELOPMENTS AND OTHER FACTORS WE BELIEVE ARE APPROPRIATE. FORWARD-LOOKING STATEMENTS ARE NOT GUARANTEES OF FUTURE PERFORMANCE AND ACTUAL RESULTS OR DEVELOPMENTS MAY DIFFER MATERIALLY, AND WE CAUTION YOU NOT TO PLACE UNDUE RELIANCE ON SUCH STATEMENTS. FORWARD-LOOKING STATEMENTS ARE GENERALLY IDENTIFIABLE BY THE USE OF THE WORDS "MAY," "WILL," "SHOULD," "EXPECT," "ANTICIPATE," "ESTIMATE," "BELIEVE," "INTEND," "PROJECT," "CONTINUE," OR THE NEGATIVE OF THESE WORDS, OR OTHER SIMILAR WORDS OR TERMS. FORWARD-LOOKING STATEMENTS CONTAINED IN THIS PRESENTATION ARE SUBJECT TO A NUMBER OF RISKS AND UNCERTAINTIES, MANY OF WHICH ARE BEYOND OUR CONTROL, THAT MAY CAUSE OUR ACTUAL RESULTS, PERFORMANCE OR ACHIEVEMENTS EXPRESSED OR IMPLIED BY FORWARD-LOOKING STATEMENTS MADE BY US. FACTORS AND RISKS TO OUR BUSINESS THAT COULD CAUSE ACTUAL RESULTS TO DIFFER FROM THOSE CONTAINED IN THE FORWARD-LOOKING STATEMENTS ARE DESCRIBED IN OUR FILLINGS WITH THE SECURITIES AND EXCHANGE COMMISSION. WE UNDERTAKE NO OBLIGATION TO PUBLICLY UPDATE OR REVISE ANY FORWARD-LOOKING STATEMENTS, WHETHER AS A RESULT OF FUTURE EVENTS, NEW INFORMATION OR OTHERWISE.

THE NON-GAAP FINANCIAL MEASURES CONTAINED IN THIS PRESENTATION ARE NOT MEASURES OF FINANCIAL PERFORMANCE CALCULATED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, OR GAAP, AND SHOULD NOT BE CONSIDERED AS REPLACEMENTS OR ALTERNATIVES TO NET INCOME (LOSS) OR ANY OTHER PERFORMANCE MEASURE DERIVED IN ACCORDANCE WITH GAAP OR AS ALTERNATIVES TO CASH FLOWS FROM OPERATING ACTIVITIES AS A MEASURE OF OUR LIQUIDITY. THEY SHOULD BE VIEWED IN ADDITION TO, AND NOT AS A SUBSTITUTE FOR, ANALYSIS OF OUR RESULTS REPORTED IN ACCORDANCE WITH GAAP, OR AS ALTERNATIVE MEASURES OF LIQUIDITY. MANAGEMENT BELIEVES THAT CERTAIN NON-GAAP FINANCIAL MEASURES PROVIDE A VIEW TO MEASURES SIMILAR TO THOSE USED IN EVALUATING OUR COMPLIANCE WITH CERTAIN FINANCIAL COVENANTS UNDER OUR CREDIT FACILITIES AND PROVIDE FINANCIAL STATEMENT USERS MEANINGFUL COMPARISONS BETWEEN CURRENT AND PRIOR YEAR PERIOD RESULTS. THEY ARE ALSO USED AS A METRIC TO DETERMINE CERTAIN COMPONENTS OF PERFORMANCE-BASED COMPENSATION. THESE NON-GAAP FINANCIAL MEASURES ARE BASED ON CURRENTLY AVAILABLE INFORMATION AND CERTAIN ADJUSTMENTS THAT WE BELIEVE ARE REASONABLE AND ARE PRESENTED AS AN AID IN UNDERSTANDING OUR OPERATING RESULTS. THEY ARE NOT NECESSARILY INDICATIVE OF FUTURE RESULTS OF OPERATIONS THAT MAY BE OBTAINED BY THE COMPANY. RECONCILIATIONS FOR NON-GAAP FINANCIAL MEASURES IN RESPECT OF FUNDS FROM OPERATIONS, OPERATING INCOME AND SAME-STORE OPERATING INCOME ARE PROVIDED UNDER THE HEADINGS "FUNDS FROM OPERATIONS," AND "RECONCILIATION OF NET INCOME TO SAME-STORE OPERATING INCOME" IN SL GREEN'S FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 2018. SL GREEN'S FORM 10-K FOR THE YEAR ENDING DECEMBER 31, 2018. SL GREEN'S FORM 10-K FILED WITH THE SEC ON FEBRUARY 26, 2019 PROVIDES A RECONCILIATION OF FUNDS FROM OPERATIONS PER DILUTED SHARE FOR THE YEAR ENDING DECEMBER 31, 2018.



## SL GREEN REALTY CORP.

BANK OF AMERICA MERRILL LYNCH, NYC DEEP DIVE MAY 2019

